Alisha Tafoya Lucero, Cabinet Secretary

#### **AUTHORITY:**

Policy *CD-010100* 

#### **REFERENCE:**

- A. Standard 2-CO-4C-01 and 2-CO-5E-01, *Standards for the Administration of Correctional Agencies*, 2<sup>nd</sup> Edition.
- B. ACA Expected Practice 5-ACI-5C-07, Performance Based Standards and Expected Practices for AdultCorrectional Institutions, 5<sup>th</sup> Edition

### **PURPOSE:**

To establish and outline procedures for requesting, verifying, approving, and preparing nutritionally sound religious diet meals.

#### **APPLICABILITY:**

All inmates under the supervision of the New Mexico Corrections Department and all food service staff, employees and contract.

#### **FORMS:**

- A. Request for Religious Diet form (CD-101401.1)
- B. Religious Diet Participation Agreement form (CD-101401.2)
- C. Religious Diet Non-Compliance Report form (CD-101401.3)
- D. Religious Diet Cancellation Request form (CD-101401.4)

# **ATTACHMENTS:**

None

### **DEFINITIONS**:

A. <u>Certified Religious Diet:</u> Specific foods, or food preparation techniques, that satisfy recognized religious dietary requirements.

Original Signed and Kept on File

- B. <u>Facility Volunteer Coordinator</u>: A full-time, qualified NMCD employee, usually the Chaplain designated by the administrative head, responsible for the organizing, monitoring, and managing of the facility's religious and volunteer programming.
- C. <u>Food Service Administrator</u>: The Central Office NMCD employee responsible for general supervision and policy development for the Corrections Department's Food Service Program.
- D. <u>Master Menu</u>: A cyclic menu used by all NMCD facilities. The master menu is planned by a menu committee and is analyzed and approved for nutritional adequacy by the registered dietitian.
- E. <u>Religious Representative</u>: An individual approved by the Facility Chaplain as having the necessary knowledge and recognized status in a specific religious practice to provide expertise relevant to the Religion group practices, dietary requirements, and that religious group's programs.
- F. <u>Religious Diet</u>: Specific foods, or food preparation techniques, that satisfy recognized religious dietary requirements.

#### **POLICY:**

- A. Special diets for inmates whose religious beliefs require the adherence to religious dietary laws shall be made available within the inherent limitation of resources, and the need for facility security, safety, health and order, through standard menu alternatives, canteen selections and Religious Programs. [2-CO-4C-01] [5-ACI-5C-07] [2-CO-5E-01]
- B. It is the responsibility of the warden/designee to ensure the procedures in this policy are consistently and fairly applied and that records of inmate religious diet requests and compliance are maintained.
- C. It is the responsibility of the Food Service Manager to ensure the master menu program meets the basic dietary needs of the inmate population and that any special religious diets prepared are nutritionally adequate.
- D. It is the responsibility of the facility Food Service supervisor to ensure general diet meals are properly prepared, valid religious diet orders are carried out, and records of inmate compliance are kept.

#### **AUTHORITY:**

Policy CD-101400

PROCEDURES: [2-CO-4C-01] [2-CO-5E-01]

#### A. General Diet

- 1. In most instances, the general inmate diet program as provided through the master menu will be sufficient to meet religious dietary requirements. Alternate meals must be prepared and provided in accordance with the following guidelines:
  - a. The master menu must be posted at all times with those items containing pork or pork by-products clearly designated.
  - b. Some special religious food items may be made available to inmates through the canteen program.
  - c. Volunteers may bring special religious food items into facilities for holy days in strict accordance with Policy *CD-101300 Religious Programs*, and written approval of request by Warden/Designee.

# **B.** Request for Religious Diets

- 1. Inmates desiring a religious diet must submit a diet request using the **Request for Religious Diet** form (*CD-101401.1*). All sections of the request form must be completed in sufficient detail to ensure the request is clear and complete.
- 2. Requests for a religious diet must be accompanied by a **Religious Diet Participation Agreement** form (*CD-101401.2*) that has been signed by the inmate making the request and the chaplain.
- Participation Agreement form (CD-101401.1) and the Religious Diet Participation Agreement form (CD-101401.2) will be submitted by the inmate to the facility Chaplain. The facility Chaplain will forward requests to the facility Deputy Warden, Faith-based Services & Volunteer Programs Coordinator and then to the Warden for approval. Upon approval by the Warden, the request will be returned to the Facility Chaplain, to coordinate with the Food Service administrator or designee to review the request and provide an appropriate religious diet.

- 4. If a determination is made that extraordinary accommodations may be necessary, the request will be forwarded for review by the Chaplain and the Food Service provider, who will jointly research the request and consult qualified religious group representatives in the community, as necessary, for assistance in designing an appropriate plan of action. The plan of action will then be sent to the Director of Adult Prisons for approval.
- 5. Copies of the approved or disapproved request, and the **Religious Diet Participation Agreement** form (*CD-101401.2*), if applicable, will be distributed to the Food Service provider, inmate institutional files, and the inmate making the request.
- 6. Upon an inmate's transfer to another facility, the religious diet will be continued if not on a medical diet. It is the inmate's responsibility to notify chaplain to notify Warden and the Food Service Department that they were receiving a religious diet at a previous facility.
- 7. All religious diets must be handled through the process stated above. Religious diets may not be ordered by Clinical Services or NMCD employees.

# C. Restrictive Housing Unit

- 1. If an inmate in restrictive housing has a religious need but does not currently have an approved religious diet, the inmate must submit a **Request for Religious Diet** form (*CD-101401.1*) in accordance with this policy.
- 2. It is the inmates' responsibility to submit a **Request for Religious Diet** form (*CD-101401.1*).

# D. Religious Diet Preparation

- 1. Any religious diets requiring deviation from the general diet menus must be analyzed for nutritional values by a registered dietitian.
- 2. Approved religious diets shall be prepared according to religious dietary requirements. The diet should be kept as simple as possible, and should conform closely to the foods served to other inmates.

# E. Diet Compliance, Review and Removal from a Religious Diet

1. Incidents of non-compliance by an inmate, as outlined in the **Religious Diet Participation Agreement** form (*CD-101401.2*) will be recorded on a **Religious Diet Non-Compliance Report** form (*CD-101401.3*). A two-strike policy will be enforced. For the first incident of non-compliance with the aforementioned rules of compliance, a warning will be given to the participant using Non-Compliance form. The second offense within a one-year time period will result in cancellation of the diet for one year from the date of the second offense.

2. Written documentation shall be maintained regarding non-compliance to support diet cancellations. Copies of non-compliance documentation will be sent to the NMCD Faith-based Services & Volunteer Programs Coordinator.

# F. Voluntary Diet Cancellation

- 1. An inmate may request that their religious diet be cancelled. Such requests should be in writing utilizing the **Religious Diet Cancellation Request** form (*CD-101401.4*) or other written and signed correspondence, and will be effective immediately.
- 2. An inmate who voluntarily requests that their religious diet be canceled must wait for a period of one year before requesting that the current diet be reinstated or before requesting that a new diet be approved, unless a change of religious affiliation is approved.

### G. Holy Days

- 1. The dietary requirements of religious holy days will be taken into consideration as far as practical through the master menu. The facility shall make a reasonable effort to accommodate recognized religious holy days requiring special foods or serving times consistent with, Religious Programs, Clergy, Religious Group Representatives and Practices, and direction from the Food Service provider. [2-CO-5E-01]
- 2. Some special religious food items may be made available to inmates through the canteen program.
- 3. Volunteers may bring special religious food items into facilities that is purchased from a vendor for holy days in strict accordance with CD-101300, Religious Programs, Services, Clergy, Religious Group Representatives and Practices, and Authorization to Provide Food Items for Inmates.

# New Mexico Corrections Department REQUEST FOR RELIGIOUS DIET

INMATE NAME:  INMATE NO:  FACILITY:  HOUSING UNIT:  DATE OF REQUEST:  INMATE SIGNATURE:		RELIGIOUS GROUP AFFILIATION: MEMBER OF THIS GROUP SINCE: GROUP CONTACT PERSON: Name: Address: City, State, Zip: Phone Number:			
Foods Prohibited:	Dietary Laws Requiring the Prohibition:		Documentation of Dietary Laws: (Outline specific source or attach copies.)		
The New Mexico Corrections Departm	ent offers an alternate n	neal program which	has been designed to meet most religious		
diet requirements. Requests for dietary corresponding dietary laws outlined in	accommodations outsid this request.	e of the alternate m	eal program must be clearly stated with the		
TO BE COMPLETED BY OFFICIAL NMCD STAFF					
CHAPLAIN'S RECOMMENDATION: Approved: Signature:					
Deputy Warden's recommendation Approved: Not Approved:Signature:					
Faith-based Services & Volunteer Programs Coordinator RECOMMENDATION:  Approved: Not Approved:Signature:					
WARDEN'S RECOMMENDATION: Approved: Not Approved: Signature:					
(if not approved, indicate reason)					

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NMCD FAITH BASED SERVICES & VOLUNTEER PROGRAMS COORDINATOR

WARDEN

# NEW MEXICO CORRECTIONS DEPARTMENT RELIGIOUS DIET PARTICIPATION AGREEMENT

I,		, at			
	(Print Name and Number)	(Name of Facility)			
	ve to be procured for me and special pre-	I understand that in order for me to be served a religious diet special paration practices must be used. Therefore, I agree to abide by the			
Inmate Initials:					
A.	I understand that I may change my religion and corresponding religious diet not more than once each year.				
B.	I understand that if I voluntarily request that my religious diet be canceled, I must do so in writing and I must wait for a period of one year before requesting that my diet be reinstated or be allowed to request a new religious diet.				
C.	During meals I will eat and possess on my food tray only those food items served as a part of the ReligiousDiet Program.				
D.	I will not purchase, possess or consume any food items that are not permitted under my religious diet. I understand that my Canteen purchases will be routinely monitored.				
E.	I will not eat foods from the general diet that are not served to me as part of my religious diet.				
F.	I will follow all facility policies for di	ning in my facility.			
G.	I will not provide all or portions of m	y specially prepared meal to other inmates.			
Н.	I will not collect religious food items (	other than Canteen items) in my cell.			
I.		e of the provisions in paragraphs C, D, or E, I will receive one (1) to continue to participate in the Religious Diet Program.			
J.		plate one of the provisions in paragraphs C, D, or E, a second time be terminated from the Religious Diet Program for a period of ncident.			
K.	I understand that should I violate one of the provisions in paragraphs F, G, or H, I will be prosecuted for violation of the Code of Penal Discipline.				
L.	I understand that a medical diet will	supersede any religious request.			
of this agreem		d/or discussed with a NMCD employee or contract worker the contents cipate in the Religious Diet Program I will abide by the conditions of			
Inmate Signatu	ure:	Date:			
Chaplain:		Date:			

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# NEW MEXICO CORRECTIONS DEPARTMENT RELIGIOUS DIET NON-COMPLIANCE REPORT

INMATE NAME:		NMCD #:	DATE OF INCIDENT:	
FACILITY:		UNIT:	TIME OF INCIDENT:	
			ELIGIOUS DIET PARTICIPATION where, what food item(s), others involved,	
FACILITY: REPORTER'S NAME: (Pri REPORTER'S SIGNATUR WARDEN'S SIGNATURE:	E:		DATE OF REPORT:	
NMCD CENTRAL OFFICE/FO FOOD SERVICE REVIEWER REVIEWER'S SIGNATURE: _	NAME:		DATE FORWARDED:	
NMCD CENTRAL OFFICE/OI	PERATIONS:			
FIRST WARNING:	Upon receipt of your first notice of non-compliance you will be permitted to continue your participation in the religious diet program. If you receive a second notice of non-compliance within a one-year time frame, you may lose the privilege of receiving a religious diet for one year.			
Religious DIET TERMINATION: Due to your non-compliance with one or more provisions contained in your signed Religious Diet Participation Agreement, your Religious diet will be terminated.				
	Termination of diet is effective:			
	Warden Signature:			
	Date:		_	
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# NEW MEXICO CORRECTIONS DEPARTMENT RELIGIOUS DIET CANCELLATION REQUEST

I request that my religious diet be cancelled immediately. I understand that I must wait for a period of one year before requesting that my diet be reinstated or before requesting a new religious diet.

SIGNATURE:	DATE:
NAME (print):	NUMBER:
FACILITY:	UNIT:

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