



NEW MEXICO CORRECTIONS DEPARTMENT

Secretary
Alisha Tafoya Lucero

CD-082800 Lump Sum Awards	Issued: 6/12/03 Effective: 6/12/03	Reviewed: 10/01/21 Revised: 5/13/20
Alisha Tafoya Lucero, Cabinet Secretary		<i>Original Signed and Kept on File</i>

AUTHORITY:

NMSA 1978, Section 33-2-34 as amended.

REFERENCES:

ACA Expected Practices 5-ACI-5E-15, 5-ACI-7A-13 and 5-ACI-7B-15, *Performance Based Standards and Expected Practices for Adult Correctional Institutions*, 5th Edition.

PURPOSE:

To provide Lump Sum Awards (LSA) for inmates who participate in approved programs designed to meet the inmate's needs for re-entry into the community . And for a heroic act of saving life or property or engage in extraordinary conduct far in excess of normal program assignments that demonstrates the inmate's commitment to habilitate himself or herself..

APPLICABILITY:

All inmates committed to the New Mexico Corrections Department, with the exception of inmates serving life sentences for capital offenses.

FORMS:

- A. **Recommendation for Lump Sum Award form (CD-082801.1)** (2 pages)

ATTACHMENTS:

- A. **Sample Instructions for LSA PRD Calculations Attachment (CD-082801.A)**
- B. **Approved Programs Eligible for LSA Consideration Attachment (CD-082801.B)**

DEFINITIONS:

- A. ***Behavioral Health Service Programming***: Programming that encompasses both mental health and/or substance use. The programming for mental health addresses erroneous, maladaptive, and intrusive patterns relating to people and the world in general; an example is Anger Management programming. The programming for substance use enhances the inmate's understanding of addictive, compulsive, or obsession like behaviors, related to illegal drugs, prescription medication, alcohol or other variables for which a person may form a dependency; an example is Residential Drug Abuse Program (RDAP).
- B. ***Assigned Programs***: Programs provided by Education/Career Technical Education (CTE) and/or Behavioral Health Services, designed for the purpose of providing for the rehabilitation of inmates by enhancing employability, coping and/or social skills, academic proficiency, or the ability to avoid criminal behavior and/or further

incarceration. Programs must be approved at the Deputy Secretary Level and must meet Provider Certification and Program Certification.

C. Career Technical Educational (CTE) Programming: Programming which enhances the employability of inmates through formal classroom attendance or on-the-job apprenticeship or experience. Examples include, but are not limited to, residential plumbing, residential electrician, auto body repair, etc.

D. Classification Committee: For purposes of this policy:

1. At facilities/units with Unit Management the Classification Committee shall be composed of the Unit Manager and/or the Classification Supervisor, and Classification Officer as well as a security representative, Sergeant or above. For Special Management inmates, a representative from the Behavioral Health Department shall serve on the Classification Committee as required by policy.

If a Unit Manager or Classification Supervisor is not available; a classification officer with over one year of experience in classification may serve on the Classification Committee as acting Classification Supervisor. If a Sergeant or above is not available, a Correctional Officer may serve as acting Sergeant.

2. At facilities without Unit Management the Classification Committee shall be composed of the Classification Supervisor, and a Classification Officer as well as a security representative, Sergeant or above.

If a Unit Manager or Classification Supervisor is not available; a Classification Officer with over one year of experience in classification may serve on the Classification Committee as acting Classification Supervisor. If a Sergeant or above is not available, a Correctional Officer may serve as acting Sergeant.

E. Clear Conduct: Absence of both Major and Minor misconduct reports.

F. Criminal Management Information System (CMIS): An automated computer system used by the Corrections Department for the tracking of the status of offenders.

G. Current Term of Incarceration: Any sentence an inmate is currently serving as well as any concurrent or consecutive counts or cause numbers the inmate has already served provided the inmate has not yet been released from incarceration on probation, parole or discharged.

H. Educational Programming: Programming which enhances an inmate's ability in reading and writing, mathematics or another category of educational proficiency. Examples include, but are not limited to obtaining a High School Equivalency Credential, Associates, Bachelors, or Graduate degree.

I. Exceptional Service for the Benefit of the Public or the Department Award: An LSA for an inmate who devotes a great deal of time and expertise in performing an exceptional

service for the benefit of the public or the Department. Exceptional Service Awards do not include performance of normal work duties.

- J. Exemplary Work/Program Participation: Receipt of maximum MGT, EMD, or MD based on active participation in approved programs.
- K. Facility Program Manager: The individual responsible for the overall functioning of a program within each facility, for example, Behavioral Health Supervisor or Supervisor of Education. This person is responsible for assuring that documentation of Program Certification Criteria is available for inspection and presentation to the applicable New Mexico Corrections Department Bureau Chief or other authorized auditor upon request.
- L. Lump Sum Award (LSA): An amount of good time awarded to an inmate for: participation and successful completion of NMCD approved programs; engaging in a heroic act of saving life or property; or engaging in extraordinary conduct far in excess of normal program assignments, thus reducing the time remaining to serve on the inmate's sentence of incarceration. Lump Sum Awards shall not exceed one year per award and shall not exceed a total of one year for all Lump Sum Awards in any consecutive twelve-month period.
- M. Offender Management Program (OMP): A module within CMIS used for scheduling and tracking inmates program and work assignments.
- N. Program Assignment: Assignments which include, but are not limited to:
 - a. Corrections Industries, porter, barber, food service, outside work detail, inmate work crews, etc.
 - b. High School Equivalency Credential, CTE (all varieties), Adult Education, college courses, cognitive education, etc.
 - c. RDAP, etc.
 - d. Group therapy, Anger Management, Sex Offender Treatment, etc.
- O. NCCER: National Center for Construction Education and Research.
- P. Program Certification: Assurance of a minimal level of uniformity, consistency and quality of approved programs among different facilities.
- Q. Provider Certification: Facility Program Manager has certified that the instructor or Provider of the approved program is qualified and credentialed by the New Mexico Corrections Department to independently provide the designated programs.

POLICY:

- A. All inmates with the exception of inmates serving life sentences for capital offenses, shall be allowed the opportunity to earn Exceptional Service for the Benefit of the Public or the Department Lump Sum Awards (i.e., engaging in a heroic act of saving life or property or

engaging in extraordinary conduct far in excess of normal program assignments that demonstrates the inmate's commitment to habilitate him or herself).

- B. All inmates who meet the eligibility requirements shall be allowed the opportunity to earn Lump Sum Awards for participating in, and successfully completing, approved programs designed to meet the inmate's needs for re-entry into the community.
- C. Approved Programs for which inmates are eligible for LSA must be administered and delivered from within the following departments at the facility level: Behavioral Health Services and Education Services.
- D. Delivery of programming is solely based upon the resources available and the needs of the inmate population at each facility.
- E. The Department shall provide incentives for educational, Cognitive and/or CTE participation and formal recognition of specific accomplishments. [**5-ACI-7B-15**]
- F. Inmates shall be compensated for work performed. Incentives such as monetary, special housing, extra privileges, and good time credits shall be awarded according to written guidelines. [**5-ACI-7A-13**]
- G. At facilities where a drug and alcohol treatment program exists, there shall be documented incentives for targeted treatment programs in order to increase and maintain the inmate's motivation for treatment. [**5-ACI-5E-15**]



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AUTHORITY:

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PROCEDURES: [5-ACI-7A-13] [5-ACI-7B-IS]

In addition to an inmate's eligibility for quarterly good time, the inmate may also be eligible for Lump Sum Awards. An inmate may be eligible for a Lump Sum Award, not to exceed one (1) year per award and not to exceed a total of one (1) year for all LSA's awarded in any consecutive twelve (12) month period.

A. General Eligibility Criteria:

1. The effective date to reconsider Lump Sum Awards (LSA) that were awarded based on the commensurate language is November 1, 2016 (completion of program).
2. All programs must meet program certification.
3. Each program must consist of a minimum of 100 hours of supervised activity on the part of inmate participants with exception to the High School Diploma or High School Equivalency Credential.
4. All programs must be referred with a program plan that contains a curriculum, a statement as to the purpose of the program, program objectives, and a mechanism to assess successful completion through the responsible Division Director or Bureau Chief to the Deputy Secretary for approval.
5. Faithful observance of the rules of the institution is demonstrated by six (6) months (or since arrival at RDC, whichever is shorter) clear conduct of minor reports, twelve (12) months clear of a major report and exemplary work/program participation from the incident date of the last misconduct report to the date of the specific act or of the completion of the program qualifying the inmate for the lump sum award.
6. If an inmate is away from the facility for thirty days or less due to medical issues or court appearances and his/her good time is prorated due to that absence the inmate may still be considered for an LSA as long as all other criteria are met.
7. If an inmate sanctioned to serve disciplinary restrictive housing is not placed into restrictive housing to serve the sanction within one (1) year from the date of final disposition, through no fault of his or her own, the inmate may still be considered for an LSA as long as all other criteria are met.
8. If an inmate subsequently receives a Misconduct Report, after having maintained clear conduct for six (6) months of minor reports, twelve (12) months clear conduct of major reports and has otherwise met the eligibility requirements for an LSA, the

Classification Committee shall still consider the inmate for the LSA and the subsequent Misconduct Report may be considered as a factor in the LSA decision.

9. For all inmates whose good time falls under either policy *CD-080600* (MD) or policy *CD-080200* (MGT), approved programs must be in addition to normal work or programs that are assigned by the classification committee for which inmates are earning monthly good time and the inmate must still be assigned to the program(s) through the Supervisory Review process. For example, an inmate who is recommended for an LSA for having completed a substance abuse program must also be participating in a normal program assignment such as a job, education, etc., to be eligible for the LSA. As another example, an inmate whose only program assignment is to participate in a RDAP may not receive a lump sum award for completing the RDAP program.
10. For all inmates whose good time falls under policy *CD-080400* (EMD), approved programs do not have to be in addition to normal work or programs that are assigned by the classification committee for which inmates are earning monthly good time.
11. Inmates assigned to multiple programs or to a combination of work and program assignments may not have conflicts in their schedules. For example: If an inmate is assigned to a work program from 7:30 AM to 2:30 PM, he or she cannot be assigned to an education program between the hours of 7:30 AM and 2:30 PM.
12. All programs must be approved at the Deputy Secretary level. The Director of Adult Prisons or the appropriate bureau chief must submit a program plan that contains a curriculum, a statement of the purpose of the program, program objectives, and a mechanism to assess successful completion of the program.
13. Inmates are not eligible for full LSA award if the completion date of the program is within 45 days of the projected release date with the Lump Sum factored in. If the addition of the LSA means the PRD is less than 45 days the inmate is eligible for a pro-rated LSA. Utilize CMIS calendar calculator.

EX. PROGRAM COMPLETE DATE: ADD 45 days

If the addition of the LSA means the PRD is less than 45 days the inmate is ineligible for consideration for the full LSA based on the “45 day rule” and the LSA will be pro-rated.

If the addition of the LSA means the PRD is more than 45 days the inmate is eligible for consideration for the full LSA (45 day rule will NOT apply)

For Example:

12/08/2015 + 45 days = 1/22/2016 if the PRD is 1/22/2016 or before- the inmate’s LSA will be prorated.

12/08/2015 + 45 days = 1/22/2016 if the PRD is 1/23/2016 or after- the inmate is eligible for the full LSA.

For inmates earning an LSA that will place their PRD to less than 45 days from release, the LSA award will be approved at a pro-rated basis. For situations in which the inmate’s PRD reaches 45 days, Offender Management Services (OMS) and

Victim's Services staff must be notified of the award via e-mail, and a copy of the e-mail shall be attached to the submitted LSA award.

Pro-rated LSAs will follow the criteria and format in the **Sample Instructions for LSA PRD Calculations** Attachment *CD-082801.A*.

B. Specific Award Eligibility Criteria:

1. LSAs are designated for inmates who have engaged in an heroic act of saving life or property; have performed exceptionally meritorious service; have engaged in extraordinary conduct for the benefit of the state or the public that is at great expense, risk or effort, or have engaged in extraordinary conduct far in excess of normal program assignments which demonstrates the inmate's commitment to rehabilitate him or herself.
2. For successful completion of approved programs:
 - a. Approved programs must meet Provider Certification and Program Certification.
 - b. Inmates must be assigned by Classification Supervisory Review process prior to being enrolled in any programs by the facility program providers.
 - c. Each program should consist of a minimum of 100 hours of supervised activity on the part of inmate participants (programs that are less than 100 hours of supervised activity shall be reviewed on a case-by-case basis).
 - d. An inmate is eligible for only one (1) Lump Sum Award per program listed in the **Programs Approved as Eligible for LSA Consideration** table and may not be combined with the use of a certificate or lateral Degree.
3. For Educational Achievement:

In addition to an inmates' eligibility to earn good time based on participation in educational or CTE programs, inmates are also eligible to receive Lump Sum Awards based on their educational or CTE achievements while actively completing educational or CTE programming. These achievements are as follows:

 - a. High School Diploma or High School Equivalency Credential, three (3) months.
 - b. Associate's degree, four (4) months.
 - c. Bachelor's degree, five (5) months.
 - d. Graduate degree, five (5) months.
 - e. In order to qualify for LSA for earning an Associate's degree, a Bachelor's degree or Graduate degree, the education program leading to the degree or graduate qualification must either be provided by the Department or a Department contractor or subcontractor; or, the entity providing the education program must be an accredited institution as outlined by CD-121100 Postsecondary Education Policy and the program must be approved in advance by the Department's Education Bureau, the Classification Committee and the Warden.

- f. All LSAs for educational or CTE programming including classes purchased by the offender must be validated and approved by the Superintendent or designee.
- g. An inmate may be awarded only one (1) lump sum award for receiving a High School Equivalency Credential.
- h. An inmate may be awarded only one (1) lump sum award for receiving an Associate's degree. Subsequent Associates degrees are not eligible for an LSA and may not be combined with any CTE college credits.
- i. An inmate may be awarded only one (1) lump sum award for earning a Bachelor's degree. Subsequent Bachelor's degrees are not eligible for another LSA.
- j. An inmate may be awarded only one (1) lump sum award for earning a Master's Degree. Subsequent Master's Degrees are not eligible for another LSA.
- k. An inmate may be awarded only one (1) lump sum award for earning a Ph. D. degree. Subsequent Ph. D. degrees are not eligible for another LSA.
- l. If an inmate has a demonstrable physical, behavioral health or developmental disability that prevents the inmate from successfully earning a High School Equivalency Credential (as determined by the Unit Management Team or other personnel from the appropriate department), the inmate shall be awarded three (3) months for successfully completing an approved CTE, substance abuse, or Behavioral Health program.

4. For CTE Achievement:

If an inmate passes all prescribed tests at all levels of any approved NCCER Craft Assessment (Journey Level Exam i.e. plumbing levels 1 through 4 not including the final exam) without having any previous certification or need to participate in the CTE program assignment, the inmate may receive a one month Lump Sum Award upon certification of completing the final exam.

- a. CTE Programming provided by college courses shall only be awarded the LSA upon completion of AA and/or BA or BS. Any LSA that is awarded for a CTE that is attached with college credits will not be awarded the LSA for receiving a degree using the same college credits that was applied to the CTE LSA.
5. The Food Services Management program shall only be coordinated through the education bureau. The Education Manger shall be responsible for reviewing and approving the recommendation and verifying the inmate's eligibility and documented participation in the program for the Lump Sum Award.
6. Lump Sum Awards that are not associated with educational achievement or completion of Approved Programs may not be solicited by an inmate.

C. Procedural Review:

Any employee may recommend that an inmate receive a Lump Sum Award for engaging in a heroic act of saving life or property, performing exceptional service, engaging in extraordinary conduct for the benefit of the state or the public that is at great expense, risk or effort by the inmate, or engaging in extraordinary conduct far in excess of normal program assignments that demonstrates the inmate's commitment to rehabilitate himself or herself. The LSA is based on calendar days. The Director of Adult Prisons is the only one to approve exceptional service LSA's

1. For successful completion of approved programs, the LSA recommendation from the Instructor or Provider must indicate the dates and number of verified supervised hours of the inmate's participation, quality of the inmate's participation and documented proof of Program Certification requirement has been satisfactorily met.
2. For Educational Achievement, the LSA recommendation from the Instructor or Provider must indicate the date the educational achievement was accomplished. The LSA is awarded based on state statute (i.e. each month awarded will be equivalent to 30 calendar days).
3. For Exceptional Service for the Benefit of the Public or the Department Award, the LSA documentation from the recommending employee must demonstrate the manner by which the inmate devoted a great deal of time and expertise in performing an exceptional service for the benefit of the public or the Department.
 - a. Any special projects, for which inmates are eligible for recommendation for an LSA, must have prior written approval of the Warden or Deputy Warden.
 - b. If the basis for the LSA recommendation is that the inmate worked on a project that saved money for the Department, the recommendation must indicate the amount of money saved including calculation of hours, cost etc.
4. All LSA recommendations must include a detailed written explanation of the reason for the recommendation to the responsible facility program manager (i.e., Supervisor of Education, Mental Health Supervisor, and Behavioral Health Manager). The **Recommendation for Lump Sum Award** form (CD-0802801.1) must be completed.
5. All LSA recommendations must include:
 - a. A synopsis of the verified supervised program hours participated in.
 - b. For Education, a copy of the original certificate and or degree affiliated with a college, or certification, or licensure, and/or those that are not affiliated with a college, certification, and/or licensure, a copy of their original facility certificate of completion of the program from the responsible facility program manager (i.e. Supervisor of Education, Behavioral Health Supervisor).
 - c. For Education a copy of the participants official testing scores, if the course entails testing scores.

- d. For Education/Behavioral Health, a copy of the inmate's classification chrono assignment and removal from the program (supervisory/classification committee review).
 - e. For Behavioral Health, a copy of the completed supervised hours and certificate of completion.
6. The responsible facility program manager, will submit the recommendation and verify the inmate's eligibility and documented participation in the program for the Lump Sum Award.
7. The responsible supervisor will review the proposal and shall either recommend approval, denial, or return the LSA recommendation to the recommending manager. If the recommending program manager failed to include all required information on the LSA recommendation, or if the requesting program manager cannot provide documentation supporting satisfactory program participation, this may be grounds for denial of the LSA.
8. The Classification Officer shall be responsible for ensuring all documentation from program providers meets policy criteria and will attach a copy of the committee action assigning the inmate to the program to the LSA packet. The Classification Officer will then review the inmate's file to ensure he or she meets the following policy criteria and complete the LSA packet information:
 - a. Clear conduct for at least six months from minor reports, clear conduct for twelve months from major reports based on the incident date of the last misconduct report through the completion of program.
 - b. Has earned full good time for the last 6 months or has applicable exceptions.
 - c. Number of LSAs and days earned within the last twelve (12) months.
 - d. Date inmate assigned by Committee action to the program (copy of chrono attached).
 - e. Current Projected Release Date and PRD with LSA figured in.
 - f. Updated copies of **all** of the inmate's good time figuring sheets attached to the LSA packet regardless of time served
9. The Classification Officer will make a recommendation and forward the completed LSA packet to the Unit Manager or Contract Monitor for review.
10. The Superintendent or Bureau Chief of the program area will review the proposal and must recommend approval, denial, or return the LSA recommendation to the recommending program manager for re-submission if the recommending program manager failed to include all required information on the LSA recommendation. If the requesting program manager cannot provide documentation supporting satisfactory program participation, this could result in denial of the LSA.
11. The Superintendent or Bureau Chief of the program area will then forward all documentation to OMS for tracking and final review.
12. The Director or Deputy Director or Designee (OMS) will review each case individually and has final authority to determine the number of days awarded.

13. OMS will return the LSA packet to the facility.
 14. The Facility Records Manager will return the LSA packet to the Classification Officer who will have 10 working days to schedule the inmate for a Classification Review and for the LSA as determined by the Director or Deputy Director of Adult Prisons.
 15. For an inmate in a federal or out-of-state facility, Lump Sum Awards may be initiated by the office of the Classification Bureau Chief, but the Director or Deputy Director of Adult Prisons shall determine any award.
 16. A Lump Sum Award recommendation that has been denied by the Director or Deputy Director of Adult Prisons due to the inmate's failure to meet the eligibility criteria may not be reconsidered for the same Lump Sum Award at a later date (even if the inmate completes the program again), unless the basis for the original denial resulted from a misconduct report that was later dismissed and the inmate otherwise qualified for the Lump Sum award. The inmate may be considered for another LSA at a later date based on the inmate's completion of a different program or project.
- D. If an inmate is released on parole or discharged and is returned to prison as a parole violator or new commitment, the inmate shall not be eligible for a Lump Sum Award based on actions or programs participated in or completed prior to the inmate's original release.
 - E. All Lump Sum Awards shall be recorded in the inmate's file and entered into the CMIS by records staff at private facilities and by OMS Records Managers for public facilities. The only staff authorized to post Lump Sum Awards are records staff at private facilities and OMS Records Managers or OMS Records Coordinators for public facilities.
 - F. All inmate participation in LSA programs shall be thoroughly documented and retained for program review and auditing purposes.
 - G. Decisions on LSA awards except on cases described above may not be appealed.

**NEW MEXICO CORRECTIONS DEPARTMENT
RECOMMENDATION FOR LUMP SUM AWARD
(Continued)**

(This section to be used for Program or Education LSA only):

Circle One: Education Superintendent Behavioral Health Bureau Chief

I have thoroughly reviewed the LSA recommendation including all documented participation and recommend that this LSA be APPROVED DENIED Returned for Further Information based on the following:

Superintendent or Bureau Chief: (print/sign) _____ / _____ Date: _____

Director or Deputy Director or Designee (OMS) of Adult Prisons for LSA Programs:

Program LSA:

- Concur with Lump Sum Award, as recommended
- Modify and Approve Lump Sum Award to _____ days, Reject

Exceptional Service LSA*:

- Concur Lump Sum Award, as recommended
- Modify and Approve Lump Sum Award to _____ days, Reject

Comments: _____

Director or Deputy Director or Designee (OMS) of Adult Prisons: (print/sign) _____ / _____ Date _____

*Director of Adult Prisons is the only one to approve exceptional service LSA's

Classification Committee Review:

- Award Lump Sum Award of _____ days
- Reject Lump Sum

Comments/Justification: _____

Classification Committee: _____ / _____ (print/sign) _____ Date _____

NEW MEXICO CORRECTIONS DEPARTMENT
Sample Instructions for LSA PRD Calculations

SAMPLE:

Facility: ABCDCE

Inmate's Name: Inmate Doe NMCD #: 12345 Program Completion Date: 11/1/2019

The above-mentioned inmate is being recommended for Lump Sum Award for:

Completion of Approved Program Educational Achievement
Exceptional Service

Justification:

Inmate Doe completed 100 hours of an approved program, and meets the requirements for a certificate.

Program Hours Attached Certificate Attached Exceptional Service Justification Attached
 Testing Score Licensure

Recommending Facilitator/Employee's Signature: B.H. Therapist / *BH Therapist*
(print) (sign)

(This section to be used for Program or Education LSA only):

Circle One: **Supervisor of Education Behavioral Health Supervisor**

I have thoroughly reviewed the LSA recommendation including all documented participation and recommend that this LSA be APPROVED DENIED Returned for Further Information based on the following:

Inmate Doe successfully completed all requirements.

Supervisor / *Supervisor* 1/15/2020

Supervisor: (print/sign)

Date:

Classification Officer: Comments/Recommendations (to include summary conduct history and Lump Sum Awards received in previous 12 months:

Incident Date of Last Misconduct Report (clear conduct for 6 months for minors; 12 months for majors)

Was Full Good Time earned during last 6 months

Number of LSAs within the last 12 months

Date assigned to program by Committee Action Chrono attached

Current PRD _____ PRD with LSA

Unit Manager/Contract Monitor Review: (print/sign)

Date

1. Calculate inmate's PRD

2. Add 45 days to Program Completion Date

3. If the PRD with the LSA figured in is less than 45 days then the LSA shall be pro-rated to meet the 45 day mark

4. If the PRD with the LSA figured in is more than 45 days, the inmate shall receive the full award.

NEW MEXICO CORRECTIONS DEPARTMENT
Approved Programs Eligible for LSA Consideration

Program	Length of Program	Award	Requirements
Behavioral Health Programs			
RDAP (3 phases):			
Phase 1, Orientation and Rational Thinking	2-6 months	1 month	Upon Successful Completion
Phase 2, Criminal Lifestyle-Living with others	2-6 months	1 month	Upon Successful Completion
Phase 3, Recovery, Maintenance and Transition Living	2-6 months	1 month	Upon Successful Completion
Intensive Outpatient Recovery Program	100 hours	1 month	Upon Completion of more than 100 hours of programming & recommendation by Addictions staff
SOTP	18-24 months	3 months	Upon Successful Completion
Education Programs			
Moral Reconciliation Therapy (MRT)	100 hours	1 month	Upon Successful Completion
MRT-Domestic Violence	100 hours	1 month	Upon Successful Completion
Charting a New Course	100 hours	1 month	Upon Successful Completion
Career Technical Programming			
Fire Fighting Tech	300 hours	1 month	Upon Certification
Introduction to Computers	200 hours	1 month	Upon Successful Completion
C-Tech Network Cabling	125 hours	1 month	Upon Certification
Plumbing	549 hours	1 month	Upon Certification
Electrical	569 hours	1 month	Upon Certification
Carpentry	648 hours	1 month	Upon Successful Completion
HVAC	554 hours	1 month	Upon Certification
Welding	1074 hours	1 month	Upon AWS Certification
Automotive Technology	595 hours	1 month	Upon Certification
Culinary Arts	100 hours	1 month	Upon Successful Completion
Barbering	1200 hours	1 month	Licensure
Braille	120 hours	1 month	Upon Certification