CD-107000 Inmate Self-Help Groups	Issued: 10/31/85 Effective: 11/14/85	Reviewed: 08/17/23 Revised: 08/17/23
Alisha Tafova Lucero Cabinet Secretary	Original	Signed and Kent on

AUTHORITY:

Section 33-1-6, NMSA, 1978

REFERENCES:

ACA Expected Practices 5-ACI-7C-06, Performance Based Standards and Expected Practices for Adult Correctional Institutions, 5th Edition.

PURPOSE:

To establish procedures for the operation of inmate self-help groups.

APPLICABILITY:

All New Mexico Corrections Department (NMCD) inmates.

FORMS:

- A. Application to Request a New Self-Help Group (CD-107001.A)
- B. Group Meeting Proposal (CD-107001.B)
- C. Group Event Proposal (CD-107001.C)

ATTACHMENTS:

None

DEFINITIONS:

- 1. <u>Community Sponsor:</u> A non-staff sponsor of an inmate self-help group.
- 2. Inmate Self-Help Group: An inmate organization, which is supervised by staff or community volunteer, approved by the deputy warden and possibly affiliated with a similar organization in the community.
- 3. *Membership Dues*: Required payments for members of a self-help group as established by the group's bylaws.
- 4. *Monetary Donations:* Voluntary donations by members of a self-help group that can be made no more than once per month.
- 5. Staff Sponsor: A qualified staff member who directly supervises an inmate self-help group. The staff member must have completed one year of employment.

POLICY:

Written policy, procedure, and practice provide for activities that are initiated by inmates and carried out under staff supervision. [5-ACI-7C-06]

NEW MEXICO CORRECTIONS DEPARTMENT

Secretary Alisha Tafoya Lucero

CD-107001 Inmate Self Help Groups Issued: 10/31/85 Reviewed: 08/17/23 Effective: 11/14/85 Revised: 08/17/23 Alisha Tafoya Lucero, Cabinet Secretary Original Signed and Kept on File

AUTHORITY:

CD Policy -107000

PROCEDURE:

Group Application Process

Inmates who wish to form an inmate self-help group within the New Mexico Corrections Department shall apply in writing utilizing *CD-107001.A* to the deputy warden. The deputy warden will evaluate the proposal for approval or denial.

- 1. Groups must have a sponsor to be considered.
- 2. Staff are eligible to sponsor a group as stated in definition with the approval of the deputy warden.
- 3. Form CD-107001.A must be completed in its entirety, to include name of proposed group, mission statement, affiliation with outside groups or organizations or affiliation with other inmate self-help groups, if applicable, names of proposed staff sponsors (including titles and departments), names of community sponsors, areas of the facility to be utilized for group activities and proposed meeting times, group financial requirements and group constitution and bylaws (must be updated biannually).
- 4. Objectives must be clearly stated and foster family bonding, life skill development, moral development or successful re-entry after release.

A. Approval Process

1. Should the warden have reason to believe the proposed self-help group poses a threat to the security of the institution or public safety, approval will not be granted. If approved, both the deputy warden and warden will sign *CD-107001.A*.

B. Community Volunteers

- 1. Community volunteers are encouraged to participate in self-help group activities. All volunteers who participate in self-help group activities will be screened and required to adhere to the guidelines as outlined under current policy on volunteers.
- 2. Community volunteers must pass an NCIC background clearance, PREA background clearance and complete orientation.
- 3. Community volunteers who have completed the approval process may participate in self-help group meetings when scheduled and approved by the warden or designee.
- 4. Requests for guest speakers must be approved by the deputy warden and paid for the group.

C. Meetings

- 1. Group meetings must occur regularly and be placed on the facility building schedule. Proposals for group meetings will be submitted on form *CD-107001.B*.
- 2. Groups are required to submit quarterly reports which include a list of the board of directors and general membership, group projects completed during the quarter, group financial status and how their proposals relate to the objectives of the group.

D. Account Establishment Guidelines

- 1. A written request will state the reason the group requires an account.
- 2. The account will be used to facilitate events and contribute to charitable organizations.
- 3. Groups will maintain their own accurate, financial records. Financial records will be reviewed by facility inmate accounts personnel and verified by the facility business manager.

E. Donations and Fundraisers

- 1. Fundraisers will be appropriate for the custody level of the facility.
- 2. Groups may hold up to two fundraisers per year.
- 3. Inmates may make monetary contributions no more than once per month.
- 4. Membership dues will be collected as specified in group bylaws.
- 5. Outside donations will not be accepted.
- 6. Funds must be available prior to participation.
- 7. Groups are required, once a quarter, to donate 15% of their profit from fundraisers and dues collections.

F. Events

- 1. Groups may hold one event per year.
- 2. Proposals for events will be submitted on form CD-107001.C.
- 3. Event eligibility must be as follows:
 - a. A minimum of \$300.00 posted in the group account at the time of the request (to cover event expenses).
 - b. Contributes to the goals specified in group application.
 - c. Food and drinks provided are factory packaged or restaurant prepared items.
- 4. Inmate eligibility must be as follows to attend:
 - a. Maintain one-year clear conduct of a major report and six months of a minor report.
 - b. Have a favorable programming record reflecting maximum earned good time.
 - c. Have participated actively with fundraisers or scheduled membership meetings with the group for the past six consecutive months.
- 5. Event proposals must be provided to the deputy warden at least 30 days prior to the event.
- 6. Visitor attendance for the event will be governed by CD-100200, Inmate Visitation.
- 7. Time limits, total number of participants and location of event will be decided by the deputy warden. Factors such as occupancy requirements, security needs and programming needs will be considered.
- 8. Any leftover items will not be allowed outside of the event space.

- 9. Soliciting food donations from inmate's families, sponsors or vendors is prohibited. Everything must be purchased by the group.
- 10. Inmates who are not members of the group sponsoring the event are not allowed to attend.

G. Suspension or Disbandment of a Self-Help Group

- 1. Failure to adhere to NMCD policies and procedures or to group's own bylaws shall be grounds for disciplinary action, suspension, or disbandment of a group.
- 2. If there is a lack of interest or participation the group will be informed of the possibility of disbandment. If there is no improvement within a 45-day period, the group may by disbanded.
- 3. Groups that are detrimental to the security and operations of the facility will be disbanded.

NEW MEXICO CORRECTIONS DEPARTMENT APPLICATION TO REQUEST A NEW SELF-HELP GROUP

TO:	Deputy Warden,	
FROM:	Inmates Proposing Self-Help Group	
DATE:		
		er consideration and approval to initiate a new self-help
	below required information:	
	ne of group:ssion Statement:	
2. IVIIS		
3. \overline{Aff}	iliation, if any, with outside groups or or	rganizations:
4. Aff	iliation, if any, with other inmate self-he	
	proposed staff sponsors or community sp	
-	ff Sponsors (include title/dept)	
		2
2		
		3

	Group financial requirements and necessity for group account number, if requested:
	Group constitution and bylaws:
_	
_	
_	
_	
_	
_	
-	

8. Group constitution and bylaws should be complete and concise. Following is an example of articles to be included (bylaws must reflect a defined self-help purpose):

Article I: *definitions* – definitions of what constitutes the board, members, sponsors, etc.

Article II: *membership* – this section should address the criteria for membership and what is expected of members.

Article III: *government* – this section should describe the structure and organization of the governing body (board of directors), resignations and accountability to general membership.

Article IV: *elections* – this section should describe when elections are held, and the procedures used for such elections.

Article V: *meetings* – this section should address the frequency of group meetings (both board of directors and general membership) along with proposed day of week and time.

Article VI: *duties of officers* – this section should describe the duties and responsibilities of each group officer (president, vice president, secretary, treasurer, and program coordinator).

Article VII: *general membership participation and voting* – this section should deal with membership participation in group activities and voting eligibility (full membership, honorary membership, if applicable, etc.).

Article VIII: *amendments and suspensions* – this section should describe process for amending or suspending bylaws, voting majority necessary and corrections department administration approval of amendments process.

Denied:	Comments:	
	Date	
Denied:	Comments:	
	Data	
	Denied:	Denied: Comments:

inmate self-help groups - statement of understanding policies and procedures dealing

with inmate self-help groups and understanding of group bylaws and constitution to coincide with those

Article IX:

NEW MEXICO CORRECTIONS DEPARTMENT GROUP MEETING PROPOSAL

TO:	Deputy Warden,		_		
FROM:	Group Name,		_		
	President,		_		
DATE:					
(Group name	e)	on		your approval to hold	a meeting in the
Below is the	LOCATION agenda for this proposed mo		DATE	 TIME	
2 3 4					
Below is a li	ist of the group's members at	tending this meeting:			
2	ist of sponsors or guests atter			HOUSING	
NAN	_	_	L ON FIL	E (must have to enter)	
2		YES or	NO NO NO		

_		YES YES	or or	NO NO
Use additional sheet if ne	eded.			
APPROVED	DISAPPROVED			
DEPUTY WARDEN			Date	
APPROVED	DISAPPROVED			
WARDEN			Date	

NEW MEXICO CORRECTIONS DEPARTMENT GROUP EVENT PROPOSAL

ГО:	Deputy Warden,		
FROM:	Group Name,		
	President,		
DATE:			
Group name)	requests y	our approval to hold an event in the
		n at	
	LOCATION	DATE	TIME
The fo	ollowing is a list of inmates curr		ttend the event:
2		11 12	
		13.	
-			
5.		15.	
6			
6		16	
6 7		16 17 18	
6 7 8 9		16. 17. 18. 19.	
6 7 8 9		1617181920	

Use additional sheet if needed.

The following is a list of two visitors per inmates (already on approved visitation lists) expected to be in attendance.

No.	INMATE NAME/NUMBER	VISITOR NAME	VISITOR NAME
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			
13.			
14.			
15.			
16.			
17.			
18.			
19.			
20.			
21.			

The following is a list of individuals who will speak on behalf of the group:

1	6
2.	7.
3.	8.
4.	9.

Below is a list of group approval on file. If staff	•			munity sponsors must have an at.
NAME		Т	TTLE/DEPA	RTMENT
1				
				quests your approval of the following
1		4		
2				
3				
(Group name)vendor for food:			re	quests your approval of the following
Vendor's name:				
Vendor's address: _				
(Group name)following items from be			rec	quests permission to purchase the
Store: Store's address:				
1				
4.	5.		6.	
7				
10	11.		12.	
13.				

5. ______ 10. _____

Respectfully submitted,			
Group President		Date	_
APPROVED	DISAPPROVED	_	
DEPUTY WARDEN		Date	
APPROVED	DISAPPROVED	_	
WARDEN		Date	